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Dear Director General.

I am pleased to inform you that the World Customs Organization (WCO) is organizing a Workshop on the Pre-Accreditation of Customs Modernization Advisors specialized in Human Resources Management and Development (HRMD). The Workshop shall take place from 3 to 7 June 2024 in Jakarta, Indonesia.

The Pre-Accreditation Workshop is designed to develop a pool of highly competent experts capable of organizing and delivering capacity-building activities on behalf of the WCO and supporting Members in improving human capital management based on international standards and best practices.

The workshop will be **in English** and will provide an opportunity for your staff with high-level experience to demonstrate their strategic skills, knowledge of the WCO tools related to HRM, and ability to work as part of an international team. Candidates who successfully complete the workshop and a subsequent in-country mission will become accredited as WCO Customs Modernization Advisors in HRMD. More detailed information about the required candidate profile is attached in Annex I.

You are invited to nominate one or more officers with a high degree of competency in HRMD matters to attend the Pre-Accreditation Workshop, noting that the workshop is limited to 12-15 participants. A separate nomination form is required for each participant. The nomination form for the Workshop is attached in Annex II.

Nominations should be signed by the authorized official and sent by email in PDF format to the Secretariat no later than 15 March 2024. Please note that no application after this date will be accepted. Following a pre-evaluation process, which may include an online interview, the WCO Secretariat will inform the preselected candidates by 22 March 2024.

The costs related to the Pre-Accreditation Workshop (economy class air ticket, accommodation, per diem) for one (1) pre-selected candidate per developing country will be borne by the WCO via the Customs Cooperation Fund (CCF) of Japan as admissible under the rule of WCO and CCF of Japan.

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Should you wish to have any further information on the Workshop, please have your staff contact the following coordinators:

Ser Sours

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I look forward to receiving your reply.

Yours sincerely,

Ian Saunders

Secretary General