



World Customs Organization

Rue du Marché 30, B-1210 Brussels, Belgium
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Dear Director General,

I am pleased to inform you that the World Customs Organization (WCO) Japan Career Development Programme 2026-2027 will be held at the WCO Headquarters commencing in September 2026 and will be funded by the Japanese Customs Administration.

The Programme enables officials from developing-country Members to work at the WCO Secretariat as Professional Associates, thereby acquiring knowledge, skills and international exposure. It also promotes stronger cooperation between Members and the Secretariat, supports the Secretariat's work and research capability, and helps develop a pool of highly competent officials within Member administrations.

Selected officials will be required to spend ten months at the WCO Secretariat, starting 14 September 2026. Each participant will be assigned to a work area aligned with their qualifications, experience, and professional interests.

Member administrations wishing to nominate candidates are required to submit a formal nomination letter on behalf of the Head of Administration. The letter should be addressed to me and sent to careerdevpro@wcoomd.org by 30 April 2026. The letter should clearly indicate the names and positions of the nominees and be accompanied by all relevant supporting documents, including certificates and diplomas. Each administration may nominate a maximum of three candidates.

Under the authority of the Head of the nominating administration, candidates are requested to submit applications by the deadline indicated above using the online form accessible via [this link](#). Only applications submitted through the prescribed online form by the deadline will be considered valid.

Further details regarding the Programme, including the conditions of service, are provided in Annex I. Prior to the commencement of the Programme, a Tripartite Agreement between the WCO, the Member administration, and the selected candidate will be concluded. A draft of this Agreement is attached as Annex II for information purposes. Should you require any further information or clarification, please do not hesitate to contact careerdevpro@wcoomd.org.



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I look forward to receiving nominations of suitably qualified candidates for the WCO-Japan Career Development Programme.

Thank you for your ongoing support and cooperation.

Yours sincerely,

Ian Saunders
Secretary General