

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
জাতীয় রাজস্ব বোর্ড  
রাজস্ব ভবন, সেগুনবাগিচা, ঢাকা।  
[কাস্টমস: WCO Affairs শাখা]

নথি নং-০৮.০১.০০০০.০৫৬.০২.০১৪.১৮/০৭

তারিখ: ১৪/০১/২০২১ খ্রিস্টাব্দ

বিষয়: World Customs Organization (WCO) তে Technical Officer (Grade A3) পদে নিয়োগের  
জন্য আবেদন।

সূত্র: WCO হতে প্রাপ্ত পত্র নং-21A1E, তারিখ: ১১ জানুয়ারি ২০২১/ব্রাসেলস।

উপর্যুক্ত বিষয় ও সূত্রের প্রতি সদয় দৃষ্টি আকর্ষণপূর্বক আদিষ্ট হয়ে জানানো যাচ্ছে যে, WCO এর Compliance and Facilitation Directorate এ Technical Officer (Grade A3) পদমর্যাদার ৩ টি শূন্য পদে নিয়োগের লক্ষ্যে সূত্রোক্ত পত্রের মাধ্যমে আবেদনপত্র চাওয়া হয়েছে:

- (ক) Technical Officer (Compliance/Enforcement - Risk Management and Intelligence Programme).
- (খ) Technical Officer (Compliance/Enforcement - CEN and GRN Programme).
- (গ) Technical Officer (Compliance/Enforcement - Environment Programme).

০২। উল্লেখিত পদসমূহে আবেদনে আগ্রহী প্রার্থীদের যোগ্যতা, কর্মপরিধি এবং নিয়োগ সংক্রান্ত অন্যান্য বিষয়ে এ পত্রের সাথে সংযুক্ত WCO হতে প্রাপ্ত দলিলাদিতে বিস্তারিত উল্লেখ রয়েছে।

০৩। বর্ণিতাবস্থায়, বাংলাদেশ কাস্টমস এর যোগ্য ও আগ্রহী কর্মকর্তাগণকে (সহকারী কমিশনার ও তদূর্ধ্ব) আগামী ২৫ জানুয়ারি, ২০২১ খ্রিঃ তারিখের মধ্যে নির্ধারিত ফর্মে আবেদনপত্র (PDF এবং MS Word Nikosh Font-12) জাতীয় রাজস্ব বোর্ডের কাস্টমস: WCO Affairs শাখায় ই-মেইলযোগে (shahid.zaman31@nbr.gov.bd) প্রেরণের জন্য নির্দেশক্রমে অনুরোধ করা হলো।

০৪। উল্লেখ্য, বিরাজমান কোভিড-১৯ পরিস্থিতি বিবেচনায় সূত্রোক্ত বিষয়ে জাতীয় রাজস্ব বোর্ডের সাথে যোগাযোগের ক্ষেত্রে সংশ্লিষ্ট সকলকে শুধুমাত্র ই-মেইল মাধ্যম ব্যবহার করার জন্য নির্দেশক্রমে অনুরোধ করা হলো।

সংযুক্তি: বর্ণনা মোতাবেক ১৮ (আঠার) পাতা (ই-মেইলে প্রেরিত)।

(মোঃ শহিদুজ্জামান সরকার)  
দ্বিতীয় সচিব (কাস্টমস: WCO Affairs)  
জাতীয় রাজস্ব বোর্ড, ঢাকা।  
ই-মেইল: shahid.zaman31@nbr.gov.bd

**বিতরণ (জ্যেষ্ঠতার ক্রমানুসারে নয়):**

- ১। প্রেসিডেন্ট, কাস্টমস, এক্সাইজ ও মুসক আপীলাত ট্রাইব্যুনাল, জীবন বীমা টাওয়ার, ১০ দিলকুশা বা/এ, ঢাকা।
- ২। কমিশনার, কাস্টম হাউস, ঢাকা/চট্টগ্রাম/মোংলা, খুলনা/পানগাঁও/আইসিডি/বেনাপোল।
- ৩। প্রকল্প পরিচালক, ভ্যাট অনলাইন প্রকল্প, ঢাকা/ন্যাশনাল সিঙ্গেল উইন্ডো প্রকল্প, ঢাকা/বন্ড অটোমেশন প্রকল্প, ঢাকা।

- ৪। কমিশনার, কাস্টমস, এক্সাইজ ও ভ্যাট কমিশনারেট, ঢাকা (উত্তর)/ঢাকা (দক্ষিণ)/ঢাকা (পূর্ব)/ঢাকা (পশ্চিম)/রংপুর/কুমিল্লা/চট্টগ্রাম/রাজশাহী/সিলেট/খুলনা/যশোর/বৃহৎ করদাতা ইউনিট (মুসক), ঢাকা।
- ৫। মহা পরিচালক, শুল্ক রেয়াত ও প্রত্যর্পণ পরিদপ্তর, ঢাকা/ কাস্টমস, এক্সাইজ ও ভ্যাট ট্রেনিং একাডেমী, চট্টগ্রাম/ নিরীক্ষা গোয়েন্দা ও তদন্ত অধিদপ্তর, মুসক, ঢাকা/ কাস্টমস গোয়েন্দা ও তদন্ত অধিদপ্তর, ঢাকা।
- ৬। মহাপরিচালক, গবেষণা ও পরিসংখ্যান অনুবিভাগ, জাতীয় রাজস্ব বোর্ড, ঢাকা।
- ৭। কমিশনার, কাস্টমস, এক্সাইজ ও ভ্যাট (আপীল) কমিশনারেট, ঢাকা-১/ঢাকা-২/খুলনা/চট্টগ্রাম।
- ৮। কমিশনার, কাস্টমস বন্দ কমিশনারেট, ঢাকা/চট্টগ্রাম।
- ৯। কমিশনার, কাস্টমস মূল্যায়ন ও অভ্যন্তরীণ নিরীক্ষা কমিশনারেট, ঢাকা।
- ১০। সিস্টেমস ম্যানেজার, জাতীয় রাজস্ব বোর্ড, ঢাকা [জাতীয় রাজস্ব বোর্ডের ওয়েবসাইটে প্রকাশের অনুরোধসহ]।
- ১১। প্রথম সচিব (সকল), কাস্টমস ও ভ্যাট অনুবিভাগ, জাতীয় রাজস্ব বোর্ড, ঢাকা।
- ১২। দ্বিতীয় সচিব (সকল), কাস্টমস ও ভ্যাট অনুবিভাগ, জাতীয় রাজস্ব বোর্ড, ঢাকা।

**অনুলিপি জ্ঞাতার্থে (জ্যেষ্ঠতার ক্রমানুসারে নয়):**

- ১। পি এস টু চেয়ারম্যান, জাতীয় রাজস্ব বোর্ড, ঢাকা [চেয়ারম্যান মহোদয়ের সদয় অবগতির জন্য]।
- ২। পিএ টু সদস্য (বোর্ড প্রশাসন)/(কাস্টমস রপ্তানি বন্দ ও আইটি)/(কাস্টমস নিরীক্ষা, আধুনিকায়ন ও আন্তর্জাতিক বাণিজ্য)/(কাস্টমস ও ভ্যাট প্রশাসন)/(মুসক বাস্তবায়ন ও আইটি)/(কাস্টমস নীতি)/(মুসক নীতি)/(মুসক নিরীক্ষা ও গোয়েন্দা), জাতীয় রাজস্ব বোর্ড, ঢাকা [সদস্য মহোদয়ের সদয় অবগতির জন্য]।



World Customs Organization

Rue du Marché 30, B-1210 Brussels, Belgium  
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Bank account: IBAN BE38 2100 4751 2672

11 January 2021 / Brussels  
21A1E

Dear Director General,

I am writing to inform you that three posts of Technical Officers (Grade A3) will be vacant in the Compliance and Facilitation Directorate :

- Technical Officer (Compliance/Enforcement - Risk Management and Intelligence Programme).
- Technical Officer (Compliance/Enforcement - CEN and GRN Programme).
- Technical Officer (Compliance/Enforcement - Environment Programme).

The Job descriptions are at Annexes I, II and III.

The Conditions of service are at Annex IV.

All applications should be submitted via your office (or an office such as International Customs or Human Resources) and must be accompanied by a notification of support by your Administration. Furthermore, it is requested that you only nominate one candidate per post.

If you wish to nominate a candidate for these posts, I should be grateful if you would let me know **by 5 February 2021**, and return the attached Application Form completed by the candidate by mail or, preferably, by e-mail at : [bernadette.hendrickx@wcoomd.org](mailto:bernadette.hendrickx@wcoomd.org).

Yours sincerely,

Kunio Mikuriya  
WCO Secretary General



**JOB DESCRIPTION**

**Post :**     **Technical Officer (Compliance/Enforcement - Risk Management and Intelligence Programme)**  
                  **Compliance and Facilitation Directorate**

**Grade :**     **A3**

**Ideal candidate**

The ideal candidate would have a minimum of eight years general Customs experience in enforcement and investigation and would be able to demonstrate specific knowledge and experience in the fields of risk management and intelligence. International experience or experience working within an international organization would also be highly regarded.

**Main functions**

The incumbent, as the Programme Manager of Risk Management and Intelligence Programme, will be expected to carry out the following duties :

- Implementation, management and monitoring of the WCO Risk Management and Intelligence implementation plan under the WCO Strategic Plan.
- Draft policy and procedural documents and undertake studies and analyses on Customs enforcement matters associated with international cross-border activities, particularly in relation to risk management and intelligence.
- Initiate any follow-up actions and identifying business benefits and resource constraints arising from those studies.
- Deliver training and technical assistance in the area of Customs enforcement, in particular risk management and intelligence and other technical documents prepared by the WCO for Members' guidance.
- Prepare working documents and briefs for the Policy Commission and Council and assist with the preparation of documents for Chairpersons and on cross-Directorate matters relating to technical committee meetings, and/or draft the reports on those meetings.
- Represent the WCO at meetings, in Customs administrations, in other international and regional organizations and/or in intergovernmental organizations with competence in the facilitation or trade compliance domain, in particular risk management and intelligence.
- Develop productive working relations with relevant WCO working bodies, other organizations with observer status at the WCO and private sector entities, so as to ensure that all stakeholder needs are taken into consideration when developing policies and procedures.
- Write briefing notes, texts for presentations/speeches given by the Secretary General and other senior Secretariat staff.

## Annex I

- Design materials for, and lecture at, seminars and training courses supported by the WCO especially in the area of risk management and intelligence.
- Draft articles for WCO publications and those of other international organizations.
- Liaise with Members' personnel, including, in particular, Customs Attachés posted in Brussels.
- The person appointed would be assigned to organize and manage relevant WCO official meetings and forums.

The person appointed will also be required to perform such other duties as may be assigned and may be subject to reassignment within the WCO Secretariat.

### **Qualifications**

- A university degree or equivalent professional qualification.
- Applicants must be fluent in at least one of the WCO's official languages (English and French). Knowledge of another language (written and spoken) would be advantageous.
- The candidate must have experience in Customs enforcement, risk management and intelligence work. Experience in investigation would also be advantageous.
- The candidate must have good analytical, drafting and oral communication skills.
- The candidate must be able to deliver clear and concise presentations in one of the official languages. International experience on organizing and facilitating workshops would be highly regarded.
- Information Technology (IT) literate.
- The candidate must have good interpersonal skills, be prepared to work in a team and have the ability to work in an international environment.

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**January 2021.**



**JOB DESCRIPTION**

**Post :**     **Technical Officer (Compliance/Enforcement - CEN and GRN Programme)  
Compliance and Facilitation Directorate**

**Grade :**     **A3**

**Ideal candidate**

The ideal candidate would have a minimum of eight years general Customs experience in the enforcement field and would be able to demonstrate specific knowledge and experience in the fields of enforcement data management and international cooperation.

**Main functions**

The incumbent, as the Programme Manager of the Customs Enforcement Network (CEN) Programme and Coordinator for the Global RILO Network (GRN), will be expected to carry out the following duties :

- Implementation, management and monitoring of the WCO CEN Programme implementation plan under the WCO Strategic Plan.
- Drafting of policy and procedural documents. Undertaking studies and analyses on Customs enforcement matters associated with data collection and analysis, particularly in relation to management and maintenance of the CEN applications.
- Initiating any follow-up actions and identifying business benefits and resource constraints arising from undertaken studies and analyses.
- Delivery of technical assistance related to the CEN applications, in particular business analysis, planning of developments, oversight of the update phases, testing, implementation of new releases, and technical input for updates of user guides and training materials.
- Delivery of a training curriculum on the use of the CEN applications, including related themes such as Customs enforcement, risk management and intelligence, as well as other technical documents prepared by the WCO for Members' guidance.
- Coordination of the Global RILO Network, including acting as the focal point of contact for RILOs in relation to matters under the responsibility of the WCO Secretariat, ensuring the inclusion of the Global RILO Network perspective in strategic policy decisions undertaken by the WCO, and fostering collaboration among the Global RILO Network.
- Preparation of working documents and briefs for the Policy Commission and Council, assisting with the preparation of documents on cross-Directorate matters relating to technical committee meetings, and/or drafting the reports on those meetings.
- Representation of the WCO at official meetings, with Customs administrations, other international and regional organizations, and intergovernmental organizations with competence in Customs enforcement, particularly in the area of data management and analysis.

## Annex II

- Developing productive working relations with relevant WCO working bodies, other organizations with observer status at the WCO, and private sector entities, ensuring the inclusion of other stakeholders' perspective in the strategic policy decisions undertaken by the WCO.
- Drafting briefing notes, presentations and speeches given by the Secretary General and other senior Secretariat staff.
- Designing materials for, and lecturing at, seminars and training courses supported by the WCO especially in the area of data management and analysis.
- Drafting articles for WCO publications and those of other international organizations.
- Liaising with delegates, in particular Customs Attachés posted in Brussels.
- Liaising with vendor IT companies to ensure proper maintenance and development of the CEN applications.
- Liaising with the Global RILO Network to foster cooperation between RILOs and the WCO.
- Organizing and managing relevant WCO working groups and official meetings.

The person appointed will also be required to perform such other duties as may be assigned and may be subject to reassignment within the WCO Secretariat.

### **Qualifications**

- A university degree or equivalent professional qualification.
- Applicants must be fluent in at least one of the WCO's official languages (English and French). Knowledge of another language (written and spoken) would be advantageous.
- The candidate must have experience in Customs enforcement, data management and analysis. Experience in developing and managing Customs Enforcement IT applications would also be advantageous.
- The candidate must have experience in information-sharing between Customs administrations, with law enforcement agencies and with other relevant stakeholders.
- The candidate must have good analytical, drafting, project management and oral communication skills.
- The candidate must be able to deliver clear and concise presentations in one of the official languages. International experience with the organization and facilitation of workshops would be highly regarded.
- Good general knowledge of IT tools.
- The candidate must have good interpersonal skills, be prepared to work in a team and have the ability to work in an international environment.



### **JOB DESCRIPTION**

**Post :**     **Technical Officer (Compliance/Enforcement - Environment Programme)**  
**Compliance and Facilitation Directorate**

**Grade :**     **A3**

#### **Ideal candidate**

The ideal candidate would have a minimum of eight years general Customs experience in enforcement and investigation, who has had representational experience, is politically aware and astute, and who can demonstrate strong networking skills along with extensive policy knowledge and operational experience in Customs enforcement matters and related-cross-border compliance activities in the field of environmental crime.

The ideal candidate would also bring a strategic perspective coupled with a sound understanding and working knowledge of the instruments and activities undertaken within the Compliance and Enforcement Sub-Directorate of the WCO.

#### **Main functions**

A list of key functions and activities for candidates are :

Under direction from the Deputy Director of Compliance and Enforcement :

- Manage the efficient day-to-day administration of the WCO Environment Programme and its sub-initiatives.
- Implement and oversee the various projects undertaken within the Environment Programme and establish good working relations with the respective donors.
- Draft policy and procedural documents and undertake studies and analyses on Customs legislation, and activities associated with international cross-border compliance and enforcement controls.
- Coordinate cross-border enforcement operations at international level agreed by Members.
- Coordinate with intergovernmental organisations on matters of common interest.
- Prepare working documents and briefs for the Policy Commission and Council and draft documents for Chairpersons and on cross-Directorate matters associated with meetings of technical committees, and/or prepare reports on those meetings.
- Design and deliver training (including online training and workshops) and technical assistance in the area of Customs compliance and enforcement utilizing tools such as the WCO Compliance and Enforcement Package, Revised Kyoto Convention, SAFE Framework of Standards, the CEN computer network and other technical documents prepared by the WCO for Members' guidance.
- Represent the WCO at meetings, with Customs administrations, other international and regional organizations and/or intergovernmental organizations that have international cross-border compliance/enforcement interests and responsibilities in the field of environmental protection.



## Annex III

- Develop productive working relationships with the private sector, other organizations with observer status at the WCO to ensure that stakeholders' needs are considered, where necessary, during the development of policy and procedures.
- Oversee and draft briefing notes, scripts for presentations/speeches given by the Secretary General and other senior Secretariat staff.
- Develop materials for, and lecturing at, seminars and training courses supported by the WCO.
- Draft articles for WCO publications and those of other international organizations.
- Monitor and manage Environment Programme-related seizure data sets, such as those contained in the WCO CEN application.
- Establish a good working relationship with the WCO Regional Intelligence Networks.

The person appointed will also be required to perform such other duties as may be assigned and may be subject to reassignment within the WCO Secretariat.

### **Qualifications**

- University degree or equivalent combination of professional experience, skills and knowledge relevant to the position.
- Applicants should have a minimum of 8 years' experience within a Customs administration. The applicants should be able to demonstrate extensive experience in cross-border-related law enforcement policy development and operations delivery.
- Applicants must be proficient in drafting and speaking in at least one of the WCO's official languages (English and French). A working knowledge of the other official language or any other language (written and spoken) would be advantageous.
- The candidate must have good analytical, drafting and oral communication skills.
- The candidate must have experience in international co-operation in Customs matters.
- The candidate must be able to deliver clear and concise presentations in one of the official languages.
- The candidate must have the capacity to deliver training and technical assistance to developing countries.
- The candidate should have proven leadership skills and a good knowledge of project management.
- The candidate should have a good knowledge of computer applications.
- The candidate must have good interpersonal skills, be prepared to work in a team and have the ability to work successfully in an international environment.

## CONDITIONS OF SERVICE

### **Grade : A3**

(The general conditions of service are set out in the WCO Staff Manual, a copy of which has been issued to all Member Administrations.)

### Emoluments

At present, the A3 monthly salary scale is € 6,834.10 to € 9,239.35 (11 steps).

In addition, where conditions are met, a Basic Family Allowance (BFA) and an expatriation allowance of 10 % of the basic salary calculated on the first step of the grade during the first five years, then reduced to zero over five years, will be paid. Dependants' and education allowances are available and there are sickness and life insurance schemes in place. Officials and their dependants are entitled to the reimbursement of home leave travel expenses (economy class) every two years.

All emoluments are free of tax.

### Terminal Allowance

A deduction of 9 % is made from the official's salary as a contribution towards the terminal allowance. This allowance is equal to 3 times the official's contributions during the last 12 months of service multiplied by the number of years of service.

By way of example, the monthly net pay of an expatriate official, married with two young children, would be around € 7,865; and on leaving the service after five years, he would be entitled to a terminal allowance of approximately € 123,180.

### Duration of appointment

Five years. The first six months of service will be a probationary period.

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**January 2021.**



**APPLICATION FOR THE POST OF**  
.....  
**WITHIN THE WORLD CUSTOMS ORGANIZATION**



WORLD CUSTOMS ORGANIZATION

**1. PARTICULARS**

*Please affix a  
passport-sized  
photograph*

<b>Family name</b> <i>(in block capitals)</i>	<b>Maiden name</b> <i>(in block capitals)</i>	
<b>First name(s)</b> <i>(in block capitals)</i>	<b>Sex</b> <input type="checkbox"/> M <input type="checkbox"/> F	
<b>Date of birth</b>	<b>Place of birth</b>	
<b>Present nationality</b> <sup>1</sup>	<b>Nationality at birth</b>	

<sup>1</sup> If your present nationality is different from your nationality at birth, please give details of how and when it was acquired. Please indicate if you possess dual nationality.

## 2. CONTACT DETAILS

### Postal address

.....  
.....  
.....  
.....

### Telephone number(s)

.....  
.....  
.....

### E-mail address(es)

.....  
.....  
.....

## 3. PERSONAL DETAILS

### Marital status

☐ Single      ☐ Married      ☐ Other (please specify) : .....

### Information about your spouse

Family name and first names(s) : ..... Maiden name : .....  
Date of birth : ..... Nationality : .....  
Profession : .....

### Dependant(s) (family name, first name, date of birth and relationship)

.....  
.....  
.....  
.....



**Compulsory military or non-military national service**

Dates and latest rank : .....  
Outstanding obligations (if applicable) : .....  
.....

**State of health**

Have you ever suffered any serious illness or accident ? ☐ Yes ☐ No  
Do you have a disability that should be taken into consideration ? ☐ Yes ☐ No

If yes, please give details : .....  
.....  
.....

**Honour(s)**

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.....  
.....  
.....

**Sanction(s)**

*Indicate any conviction, administrative sanction or pending case*

.....  
.....  
.....  
.....

**4. HIGHER EDUCATION, POST-GRADUATE QUALIFICATIONS, LANGUAGES,  
IT SKILLS AND PUBLICATIONS**

Name, place and country of university or equivalent	Degree(s), distinction(s) obtained	From	To
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....

**Knowledge of languages**

Mother tongue : .....

	<b>Read</b> <i>Very well, Well, Fairly well</i>	<b>Write</b> <i>Very well, Well, Fairly well</i>	<b>Speak</b> <i>Very well, Well, Fairly well</i>
<b>English</b>			
<b>French</b>			
<b>Spanish</b>			
<b>Other (1)</b>			
<b>Other (2)</b>			

**IT skills**

*List the word-processing and other software with which you are familiar*

.....  
 .....  
 .....  
 .....  
 .....

**Publication(s)**

*Indicate the title of any significant publications you have written (in particular any publications relevant to the post applied for)*

.....  
 .....  
 .....  
 .....  
 .....



## **5. PROFESSIONAL EXPERIENCE**

<b>Present post</b>	
Since : .....	<b>Description of your duties</b>
Exact title of your post : ..... .....	..... ..... ..... .....
Name and contact details of your employer ..... ..... .....	..... ..... ..... .....

<b>Previous post</b>	
From : ..... To : .....	<b>Description of your duties</b>
Exact title of your post : ..... .....	..... ..... ..... .....
Name and contact details of your employer ..... ..... .....	..... ..... ..... .....

<b>Previous post</b>	
From : ..... To : .....	<b>Description of your duties</b>
Exact title of your post : ..... .....	..... ..... ..... .....
Name and contact details of your employer ..... ..... .....	..... ..... ..... .....

<b>Previous post</b>	
From : .....	<b>Description of your duties</b>
To : .....	
Exact title of your post : ..... .....	
Name and contact details of your employer ..... ..... .....	..... ..... ..... ..... ..... .....

<b>Previous post</b>	
From : .....	<b>Description of your duties</b>
To : .....	
Exact title of your post : ..... .....	
Name and contact details of your employer ..... ..... .....	..... ..... ..... ..... ..... .....

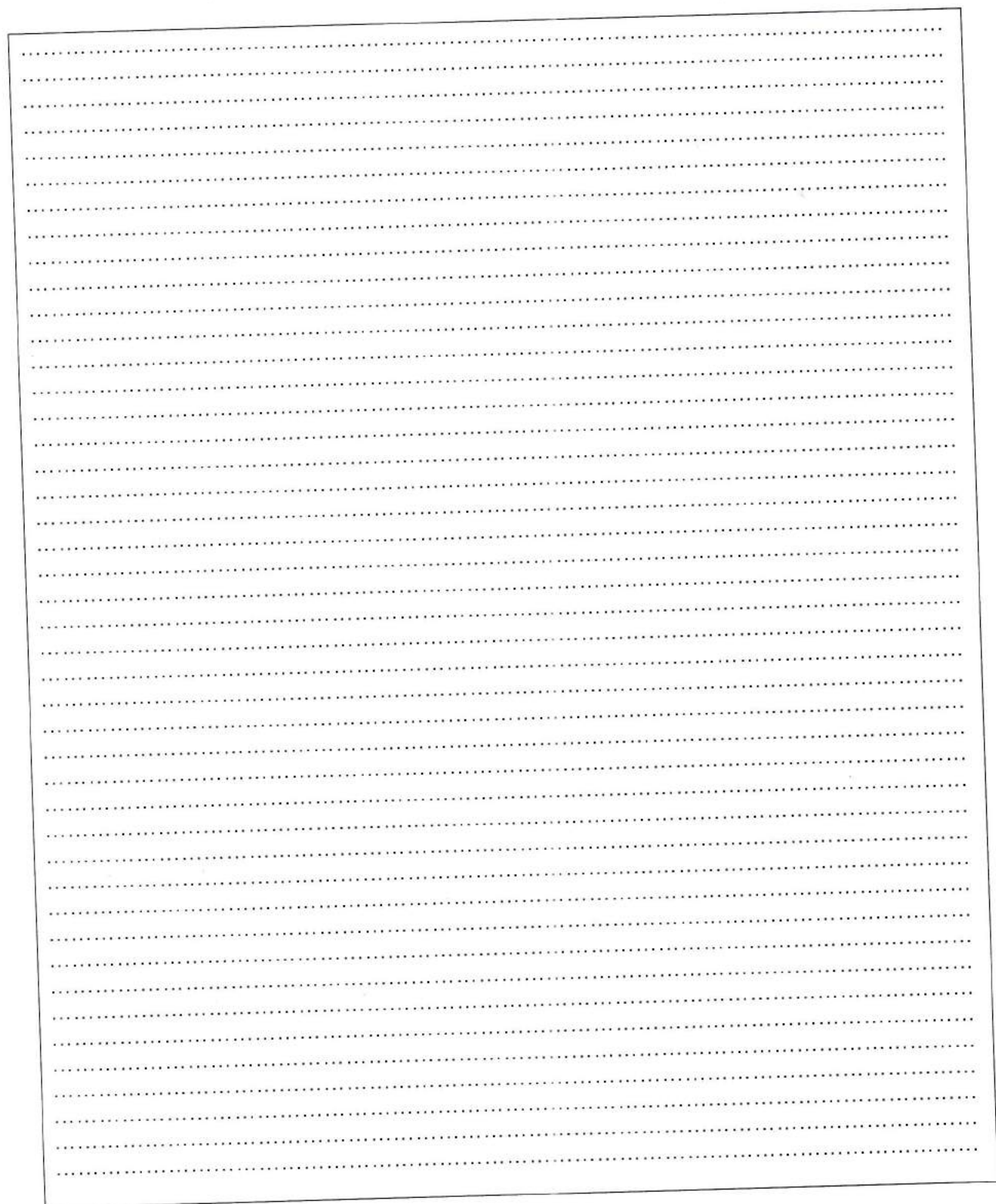
<b>Previous post</b>	
From : .....	<b>Description of your duties</b>
To : .....	
Exact title of your post : ..... .....	
Name and contact details of your employer ..... ..... .....	..... ..... ..... ..... ..... .....



## 6. CANDIDATE'S VISION OF THE POST

*Without exceeding the space provided, describe your vision of the post for which you are applying*

A large rectangular area with horizontal dotted lines for writing.





## 7. ADDITIONAL INFORMATION

**Have you previously applied for employment with the WCO ?**

Yes ☐

No ☐

If yes, provide details :

.....

.....

.....

.....

**Have you lived abroad for any period(s) exceeding 3 months ?**

Yes ☐

No ☐

If yes, provide details :

.....

.....

.....

.....

**Special aptitudes or interests**

.....

.....

.....

.....

## 8. REFERENCES

*Give the names and addresses of three persons, not related to you, who are able to vouch for your qualifications and character*

<b>FAMILY NAME AND FIRST NAME</b>	<b>OCCUPATION</b>	<b>CONTACT DETAILS</b> Address, telephone number, e-mail

I certify that the statements made by me above are accurate and complete and I undertake to supply, on request, any documentary evidence required in support of them.

I am aware that any misrepresentation or material omission, even unintentional, may result in the rejection of my application or the annulment of any subsequent appointment.

I agree to undergo the medical examination required before any appointment.

.....

(Date)

.....

(Candidate's signature)