VAT Strategic Statement, 2013-2018

Statement of Responsibility The National	Vision	We will uphold the integrity of our tax system by provertrust and collect the revenue to help build our Nation		g unparallel professional service to earn and preserve public					
Board of Revenue (NBR) has taken a number of reform initiatives for creating a sefl-compliance tax environment in Bangladesh. This strategic statement sets	Mission and Values	 We will make major changes to the way we work to make it easy for taxpayers who want to comply and so we can deal firmly and fairly with those who don't Our leaders will provide strong direction and change leadership We will introduce new technology to establish an efficient, taxpayer friendly VAT administration. We will restructure our organizational arrangements to make it more transparent, efficient, effective and taxpayer-friendly. We will create level playing field for all businesses We will aim for taxpayer voluntary compliance We will use self-assessment and risk based approaches to encourage voluntary compliance We are consultative, collaborative and willing to co-design 							
out our vision for the future. It also ways out the path of achieving the vision. It is an ambitious statement that describes our value, identifies areas to reshape	Strategic Objectives	 To optimize self-compliance by increasing regular To achieve VAT-to-GDP ratio of 4.6 percentage p To reduce tax gap 	transparent, efficient, effective, and quick taxpayers services sporadic exemptions and multiple reduced rates reporting system						
for creating self- compliant environment, identifies outcomes, sets compliance strategy and triggers performance	Strategic Areas of Focus	Providing change leadership We will take our people on the change journey, through open communication and providing clear line of sight We will consult, listen and collaborate with staff and taxpayers about the changes We will ensure we have the capability and levels of change readiness that will be needed	Actions to be taken	 Build strategic change capability and change readiness Take an integrated approach to managing change across the organization Prepare our people for change and help them build resilience Work with taxpayers to ensure they are ready for the change and have sufficient support from us Ensure our people are supported and treated with respect in times of change 					
measurement indicators.		 Introducing technology We will use technology to make it easy for taxpayer to comply and be taxpayer friendly 	1	 Identify and procure the appropriate technology for use in Bangladesh Obtain support and assistance to help procure and install 					

All activities of new VAT administration will run following this strategic statement. All change programmes will follow this strategic statement.

NBR VAT system provides significant amount of money to public funds.

NBR has taken initiatives to make it's services efficient and effective to yield higher productivity.

 We will use technology to assist in identifying and taking action against taxpayers who don't comply to encourage voluntary compliance

Taking a risk management approach to compliance

- We will identify and understand our major tax compliance risks
- We will use a risk based approach to develop appropriate compliance strategies
- We will allocate our staff resources based on our understanding of our highest compliance risks

Enabling High Performance

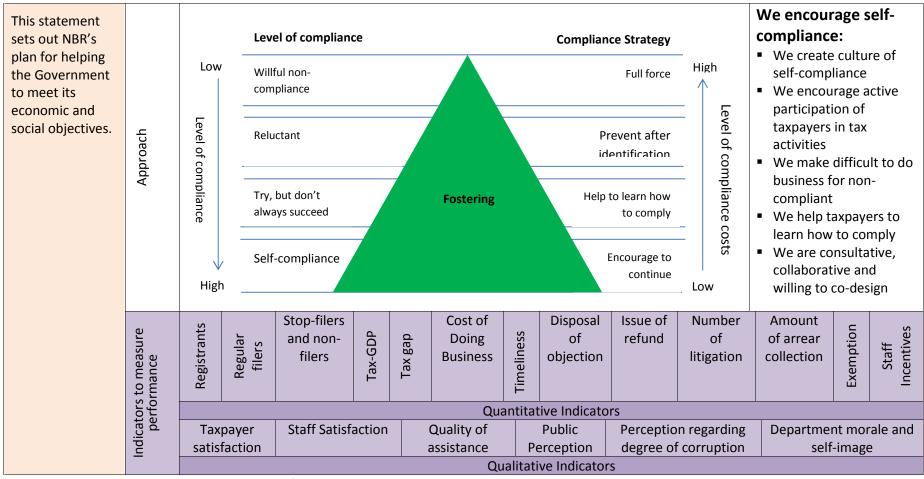
- We will ensure we are agile and result focused
- We will create dedicated and productive workforce, where everyone knows what is expected of them and has the opportunity to do their best every day

Managing workforce costs

 We will ensure a balance between affordability and delivering on the above strategic areas of focus

- the appropriate technology
- Develop our capability to manage and use technology within NBR
- Develop an understanding of risk management among our leaders and staff

- Develop and implement a high performance culture, ie.
 - > Take a strategic approach to engagement
 - Recognize and reward high performance
 - Take corrective and improvement measures for poor performance
 - > Focus on innovation and continuous improvement
- Ensure remuneration cost pressures are managed and broader opportunities for workforce efficiency savings are taken
- Develop approaches to mitigate challenges that will arise from reducing baselines



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New VAT Administration Performance Measurement

	Objectives	Weight		Actions	Succ	ess Indicator	Unit	Weight	Excellent	Very Good	Good	Fair	Poor
[1]	To optimize self- compliance by increasing regular filers, and by	15	[1.1]	Motivate taxpayers to file regularly	[1.1.1]	Percentage of regular filers of total registrants ¹	%	6	>80%	>70-80%	>60-70%	50-60%	<50%
	reducing stop- filers and non- filers	[1.2]	Identify stop- filers and help them to file regularly	[1.2.1]	Percentage of stop-filers of total registrants	%	2	<10%	>10-20%	>20-30%	>30- 40%	>40%	
			[1.3]	Identify non- filers and help them to comply	[1.3.1]	Percentage of non- filers of total registrants	%	2	<10%	>10-20%	>20-30%	>30- 40%	>40%
			[1.4]	Processing of returns	[1.4.1]	Percentage of Online submission of total filers	%	2	>70%	>60-70%	>50-60%	40-50%	<40%
					[1.4.2]	Rectification of error and identification of incomplete return	No	3	>70%	>60-70%	>50-60%	40-50%	<40%
[2]	To achieve VAT-to-GDP ratio of 4.6 ² percentage points	15	[2.1]	Achieve set targets of revenue	[2.1.1]	Achieve target of VAT	%	15	>80%	>70-80%	>60-70%	50-60%	<50%
[3]	To reduce tax gap	10	[3.1]	Reduce the gap between VAT collected and VAT legally owed	[3.1.1]	Achieve set targets of reduction of tax gap	%	10	>80%	>70-80%	>60-70%	50-60%	<50%

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¹ Total number of regular filers are 35000(rounded figure). This could be used as the base of performance measurement. Ref: Notun Mushak: Aasha-Nirashar Dola (New VAT: Pendulum of Hope and despair), Published in Mushak.com by Chittagong VAT Commissionerate on 16 July 2013.

² EOGP Result: Tax Program – Draft Technical Assessment, p32, Table 6. Present VAT-to-GDP ratio is 3.7%.

	Objectives	Weight		Actions	Succ	ess Indicator	Unit	Weight	Excellent	Very Good	Good	Fair	Poor
[4]	To reduce cost of doing business by provide transparent,	7	[4.1]	Reduce registration time from 3 ¹ days to 1 day	[4.1.1]	Reduce registration time from 3 days to 1 day	%	1	>80%	>70-80%	>60-70%	50-60%	<50%
	efficient and effective, and timely services		[4.2]	Reduction of compliance cost ²	[4.2.1]	Reduction of compliance cost for small firms by 65%	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
					[4.2.2]	Reduction of compliance cost for medium firms by 55%	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
					[4.2.3]	Reduction of compliance cost for large firms by 50%	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
[5]	To reduce tax disputes significantly	8	[5.1]	Reduction of tax dispute ³ by 40%	[5.1.1]	Reduction of tax dispute by 40%	%	8	>80%	>70-80%	>60-70%	50-60%	<50%
[6]	To increase arrear collection	6	[6.1]	Collection of arrear under VATA1991	[6.1.1]	Collection of present arrear incurred under VATA1991 by 40%	%	6	>80%	>70-80%	>60-70%	50-60%	<50%
[7]	To increase issuance of refund	6	[7.1]	Issue refund/credit of balance of Account Current under VATA1991	[7.1.1]	Make the balance ⁵ Zero of present Account Current under VATA1991	Qty	3	>80%	>70-80%	>60-70%	50-60%	<50%
			[7.2]	Issue refund under VATA2012	[7.2.1]	Dispose of refund application within the	%	3	>80%	>70-80%	>60-70%	50-60%	<50%

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¹ Doing Business 2014, 11th Edition, Economy Profile: Bangladesh, Page 21.

² Base value to be used from Bangladesh Survey Report on Tax Perception & Compliance Cost of the formal sector and perception of taxation by the informal sector, April 2013, IFC. Average annual compliance costs are Tk. 96,277.17, Tk. 33,350.40 and Tk. 12,856.49 for Large, Medium and Small business respectively. Page 9, Table 1.

³ VAT Disputes of 2014 to be used as Base value for calculation.

⁴ Total arrear for all Commissionerates upto November, 2013 was 11,736.43 crore taka. (Source: Arrear Collection Branch, NBR).

⁵ The present account current balance is: Tk.1,721 crore for all VAT Commissionerates. Data has been collected from VAT Commissionerates for this purpose.

	Objectives	Weight		Actions	Succ	cess Indicator	Unit	Weight	Excellent	Very Good	Good	Fair	Poor
						specified time							
[8]	To establish effective VAT chain by eliminating wide range of exemptions and multiple reduced rates	10	[8.1]	Eliminate exemptions which break VAT Chain and	[8.1.1]	Eliminate exemptions which break VAT Chain	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
				considered to be unnecessary	[8.1.2]	Eliminate those exemptions considered as unnecessary	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
			[8.2]	Eliminate all truncated base values	[8.2.1]	Eliminate all truncated base value	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
			[8.3]	Eliminate all tariff values	[8.3.1]	Eliminate all tariff value	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
			[8.4]	Eliminate all package VAT	[8.4.1]	Eliminate all package VAT	%	2	>80%	>70-80%	>60-70%	50-60%	<50%
[9]	To introduce scientific revenue accounting, reporting and forecasting system	8	[9.1]	Maintenance of Revenue Accounting	[9.1.1]	Maintenance of Revenue Accounting	qlt	3	>80%	>70-80%	>60-70%	50-60%	<50%
			[9.2]	Establishing standard and multi-usable reporting system	[9.2.1]	Establishing standard and multi-usable reporting system	qlt	2	>80%	>70-80%	>60-70%	50-60%	<50%
			[9.3]	Establishing standard and scientific forecasting system	[9.3.1]	Establishing standard and scientific forecasting system	qlt	3	>80%	>70-80%	>60-70%	50-60%	<50%
[10]	To create efficient	15	[10.1]	Training	[10.1.1]	IT Training	qty	1	>80%	>70-80%	>60-70%	50-60%	<50%
	and dedicated human capital for satisfactory service by				[10.1.2]	Law Training	qty	2	>80%	>70-80%	>60-70%	50-60%	<50%
					[10.1.3]	Other training	qty	1	>80%	>70-80%	>60-70%	50-60%	<50%
			[10.2]	Incentives	[10.2.1]	Performance Allowance	qty	1	>80%	>70-80%	>60-70%	50-60%	<50%
	providing proper				[10.2.2]	Reward	qty	1	>80%	>70-80%	>60-70%	50-60%	<50%
	learning and incentives.				[10.2.3]	Pay	qty	2	>80%	>70-80%	>60-70%	50-60%	<50%
					[10.2.4]	Promotion	qty	2	>80%	>70-80%	>60-70%	50-60%	<50%